



The GIFT test

G

Who is the giver of the gift, benefit or hospitality? What is their relationship to me?

- ▼ Does my role require me to select contractors, award grants, regulate industries, make planning decisions or determine government policies?
- ▼ Could the person or organisation benefit from a decision I make?

I

Are they seeking to influence my decisions or actions?

- ▼ Is it a courtesy, a token of appreciation or highly valuable?
- ▼ Has the gift, benefit or hospitality been offered to me publicly or privately?
- ▼ Does its timing coincide with a decision I am about to make?

F

Are they seeking a favour in return for the gift, benefit or hospitality?

- ▼ Has the gift, benefit or hospitality been offered honestly?
- ▼ Has the person or organisation made several offers over the last 12 months?
- ▼ Would accepting it create an obligation to return a favour?

T

Would accepting the gift, benefit or hospitality diminish public trust? Would people question my integrity?

- ▼ How would I feel if the gift, benefit or hospitality became public knowledge?
- ▼ What would my colleagues, family, friends or associates think?



The Commission can help

We are available to provide support and assistance with identifying, reporting, investigating, managing and preventing misconduct: contact@integrity.tas.gov.au or 1300 720 289.