



Three questions for decision making

Is it legal?

- ▼ What laws apply in my workplace and how do they apply to my decision?
- ▼ What is my legal authorisation to make this decision?

Is it informed?

- ▼ Do I have all the information I need to make a good decision?
- ▼ How do workplace policies apply?
- ▼ How does it sit with my organisation's values?
- ▼ Have I spoken to another work colleague to inform my thinking?

Is it fair?

- ▼ Is it equitable?
- ▼ Is it transparent?
- ▼ What would a reasonable, informed person, with the available information, think about the decision?
- ▼ Do I have any self-interest in the decision?